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## **John Muir Charter Schools Board of Directors Meeting**

Wednesday, December 14, 2016

**12:00 p.m.**

Sacramento Regional Conservation Corps  
6101 27th Street  
Sacramento, CA 95822

Audio of this meeting will be recorded

### **AGENDA**

- 1. Meeting Call to Order**
- 2. Introduction and Welcome**
- 3. Introduction of Participants:**
- 4. Oral Communications/Public Comments:** Recognition of individuals wishing comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.
- 5. Additions to the Agenda**
- 6. Adoption of the Agenda**
- 7. Action Items**
  - A. Closed Session:
    - i. Pending/Existing Litigation (non-settlement) - Conference with Legal Counsel - Existing Litigation: FIELD (Gov. Code § 54956.9(d)(1))
    - ii. Personnel Matters - Public Employee Discipline/Dismissal/Release (Gov. Code §54957)
    - ii. Personnel Matters - Public Employee Performance Evaluation: Chief Executive Officer (Gov. Code §54957)
  - B. Report from Closed Session

- C. Approval of Minutes of the Regular Board Meeting of November 16, 2016 (Attachment #1, Page 5)
- D. Approval of Vendor Payments 11/1/16 - 11/30/16 (Attachment #2, Page 11)
- E. Approval of New and Termed Employees 11/01/16 -11/30/16 (Attachment #3, Page 23)
- F. First Interim Budget Update 2016-2017: Resolution 16-06 (Attachment #4, Page 25)
- G. Approval of Position Description: Certificated IT Coordinator (Attachment #5, Page 33)
- H. Policy Approval: Independent Study (Attachment #6, Page 37)
- I. Declare as Surplus Inventory: Computer Items, Authorize Donations (Attachment #7, Page 39)

## **8. Discussion Items**

- A. Revised Employee Handbook (Attachment #8, Page 41)
- B. Policy Discussion: Employee Training for Employee Handbook and Employee Policies (Attachment #9, Page 97)
- C. Policy Discussion: Work Permit Policy (Attachment #10, Page 101)
- D. Policy Discussion: Ending the practice of reimbursing client agencies for staffing costs with the start of the 17-18 fiscal year and incorporating the change into the 2017-2018 MOU (Attachment #11 , Page 103)
- E. Policy Discussion: Student Access to LGBTQ Resources Policy (Attachment #12 , Page 125)
- F. Certificated Staff Evaluation (Attachment #13, Page 129)
- G. CEO's Report (R.J. Guess)
- H. COO's Report (Katherine DeVinna) (Attachment #14, Page 137)
- I. Support Services Report (Jayne Smith) (Attachment #15, Page 149)
  - i. Career Pathways:
  - ii. Counseling Services:

## **9. Information Items**

- A. Correspondence:
- B. Schedule of Future Board Meetings:

- i. Wednesday, January 11, 2017, 12 pm at Sacramento Regional Conservation Corps, 6101 27th Street, Sacramento, CA 95822
- ii. Wednesday, February 8, 2017, 12 pm at Sacramento Regional Conservation Corps, 6101 27th Street, Sacramento, CA 95822

**10. Request for Agenda Items:**

**11. Board Attendance at Next Meeting:**

- A. Stan Miller: Yes or No
- B. Michael Corbett: Yes or No
- C. Len Eckhardt: Yes or No
- D. Sallie Wilson: Yes or No
- E. Gil Botello: Yes or No

**ADJOURNMENT**

This agenda was posted at least 72 hours in advance of the meeting at:

- Nevada County Superintendent of Schools, 380 Crown Point Circle, Grass Valley, CA 95945
- Sacramento Regional Conservation Corps. 6101 27th St, Sacramento, CA 95822
- JMCS Administration Office, 12338 McCourtney Road, Grass Valley, CA 95949
- John Muir Charter Schools Website <http://www.johnmuircs.com>